

01.11.2022

**Head of the Representative Board's Order 2022/11-01
On the Determination of the Threshold Workload and Remuneration of
New Vision University's Academic Staff**

Based on Articles 4 and 10 of the University Charter, the following Rule for the Determination of the Threshold Workload and Remuneration of New Vision University's Academic Staff shall be enforced:

1. The workload of the academic staff during the year shall be defined for full-time employment as 1760 hours, and for part-time employment - 880 hours.
2. The amount of remuneration of the full-time employed academic staff is determined in accordance with the following scheme:

	Assistant	Assistant Professor	Associate Professor	Professor
Fixed salary	1500 GEL	1500 GEL	2000 GEL	2500 GEL
Loyalty bonus – for exclusive employment	1500 GEL	1500 GEL	2000 GEL	2500 GEL
Hourly payment	30 GEL	30 GEL	40-50 GEL	60-125 GEL

3. Increase for the academic staff simultaneously holding administrative position shall be determined in accordance with the following scheme:

Position	Dean	Head of the Academic Board	Part-time administrative employment in absence of loyalty bonus
Fixed salary	1000 GEL	2000 GEL	50% of the salary provided for the respective administrative position

4. Considering the University's Workload Framework Scheme, the exact remuneration of the academic staff during the year is determined in accordance with their workload.
5. Herewith, the minimum lecturing workload for full-time employment shall be determined as 6 hours per week, and for part-time employment - 4 hours. In the case of the medical educational program - 12 hours and for substitution of an administrative position - 6 hours of minimum weekly lecturing workload are mandatory.
6. Academic staff can be exempted from the minimum lecturing workload if they have a research workload related to the implementation of a specific scientific project that may have a publication as an output. In this case, it is mandatory to publish at least 2 scientific publications per year. The requirements for publications are determined by the research committee.
7. Order No. 2, dated April 18, 2013, on Threshold Workload and Remuneration of the Academic Staff of the New Vision University herewith becomes invalid.
8. The Order enters into force on November 01, 2022.

Head of the Representative Board
Ekaterine Azarashvili

